

# Safeguarding Policy

Learning to play the guitar should be fun, exciting and rewarding and MK Guitar School commit to ensuring that children and vulnerable adults can enjoy learning to play in a safe environment.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children

- have a positive and enjoyable experience of music at MK Guitar School in a safe and child centred environment
- are protected from abuse whilst participating in guitar lessons or outside of the activity but still in our care.

MK Guitar School acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy MK Guitar School will

- promote and prioritise the safety and wellbeing of children and young people
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- ensure robust safeguarding arrangements and procedures are in operation.

In addition, MK Guitar School will always ensure that the following rules / procedures are adhered to:

- Lessons will take place in an open space or a space that is visible from the outside
- Parents or guardians will remain within earshot of their child at all times
- Where cameras or recording equipment is used as part of the lesson, parents or guardians will be called in to observe before recording commences
- Images of children will not be used for social media advertising or any other purpose without the written consent of the parent or guardian
- Parents or guardians will be made aware of any potential issues concerning safeguarding as they occur

The policy will be reviewed a year after development and then every three years, or in the following circumstances

- changes in legislation and/or government guidance
- as required by the Local Safeguarding Children Board
- as a result of any other significant change or event.